



Person Specification

Job Title

Subject Tutor

Qualifications



Essential

- Teaching qualification Education and Training Level 4 or equivalent or willingness to work towards within an agreed timeframe
- English and maths level 2 or willingness to work towards in an agreed timeframe
- TAQA level 3 or willingness to work towards within an agreed timeframe

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Key skills

Essential

- A sound knowledge of appropriate strategies to support learners with learning difficulties reaching their potential
- Ability to demonstrate teaching 'craft' e.g. classroom management

A/I

Experience

Essential

- Experience of the development and delivery of subject related aspects of a Study Programme to a good or better standard
- Experience of contextualising and embedding English, maths, employment, health and wellbeing and independence targets into subject specific sessions
- Experience of dynamic differentiation to meet the needs of individuals for all aspects of learning within a subject area
- Working with young people and adults to overcome barriers to learning

A/I

Knowledge

Essential

- A sound knowledge and understanding of all basic aspects of planning and delivering on post-16 study programmes
- Knowledge of up to date industry standards, regulations and expectations against one or more subject area
- Understanding of how to use effective instructional techniques, motivate learners to participate, engage and apply learning
- Understanding of how to use Individual Communication Plans, Positive Behaviour Support Plans and other Multi-Disciplinary Team reports to plan and support positive outcomes for individual learners

A/I

Other personal requirements

Essential

- Positive outlook and a 'can do' solution-based approach to problem solving and driving forward improvements to ensure learner achievement
- Approachable and helpful to a variety of key stakeholders and in particular learners and citizens, parent/carers and employers
- Drive and ambition to support learner achievement

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✓ How we intend to assess your match with our person specification

A Application Form

C Assessment Centre

I Interview