
	Person Specification
Job Title	Physiotherapy Assistant

Qualifications		✓
Essential		
<ul style="list-style-type: none"> Good general education with a minimum of five GCSE's or equivalent to include English, Maths, and Science/PE 		A/I
Desirable		
<ul style="list-style-type: none"> Relevant healthcare related qualification, NVQ, Diploma, Degree etc Qualification in gym, hydrotherapy/aquatic therapy 		A/I
Key skills		
Essential		
<ul style="list-style-type: none"> IT, maths and English skills to enable internal and external reporting obligations to be met Ability to keep accurate records using both IT and written documentation Ability to work proactively and innovatively under guidance of a Physiotherapist Ability to work autonomously following physiotherapy set treatment plans on an individual basis and with small groups. Good verbal and nonverbal communication skills, in order to be understood and allow clients to have effective physiotherapeutic input. Be creative in approach to all areas of work, with an ability to adapt quickly and effectively to the needs of the client within individual treatment sessions. To be able to undertake demanding physical activity in varying environments, for example high temperatures within the hydrotherapy pool for up to four hours. 		A/I A/I A/I A/I A/I A/I
Desired		
<ul style="list-style-type: none"> To have a basic knowledge of anatomy and physiology To have aquatic therapy/hydrotherapy experience A knowledge of Makaton or sign language 		A/I A/I A/I
Experience		
Essential		
<ul style="list-style-type: none"> Experience of working in a team Experience of working independently Ability to learn and gain qualifications, applying them in a work or other setting 		A/I A/I A/I
Desirable		
<ul style="list-style-type: none"> Experience of working with people with complex needs Experience of working with people with autism Experience of engaging people with a Learning Disability Experience of working with as a physiotherapist/assistant/technical instructor within a rehabilitation setting Experience of moving and handling and undertaking Physiotherapy/physical programmes. 		A/I A/I A/I A/I A/I
Knowledge		
Essential		
<ul style="list-style-type: none"> Knowledge of the importance of record keeping, following policies and procedures and working within safe practice Knowledge of safeguarding 		A/I A/I

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Desirable	
• Knowledge of the role of Physio within a learning disability service	A/I
• Knowledge of the impact of a learning disability and long-term physical disabilities upon persons health and wellbeing.	A/I
• Knowledge of the importance of exercise in people with long term disability and learning disability	A/I
• Knowledge around adapted equipment	A/I
• Knowledge of Aquatic Physio	A/I
Other personal requirements	
Essential	
• Reliable	I
• Self motivated	I
• Engaging	I
• Patient	I
• Empathetic	I
• Flexible to work extra hours when required	I
Desirable	

✓ **How we intend to assess your match with our person specification**

A Application Form

C Assessment Centre

I Interview