

	Person Specification
Job Title	Senior Physiotherapist

Qualifications	✓
Essential	
Physiotherapy Degree	A/I
Registered with HCPC & Membership of Chartered Society of Physiotherapy	A/I
Desirable	
Demonstratable relevant post grad experience	A/I
Key skills	
Essential	
Excellent interpersonal, communication and report writing skills	A/I
Ability to coach and supervise team members, physio students and college staff	A/I
Excellent assessment clinical reasoning and skills	A/I
Experience of dealing with Safeguarding situations in a professional manner	A/I
Ability to utilise Information Technology within everyday practice	A/I
Able to motivate and educate individuals on physiotherapy treatments	A/I
Ability to work accurately and pay high attention to detail	A/I
Desirable	
Ability to effectively use Microsoft Excel	A/I
Evidence of using electronic notation software for clinical records	A/I
Use of technology to assist with physiotherapy intervention	A/I
Experience	
Essential	
Multi-agency and partnership working	A/I
Evidence of team working, motivation and leading others	A/I
Evidence of service development	A/I
Clinical experience of working with people with a neurological disability	A/I
Experience of effectively managing a significant caseload	A/I
Desirable	
Recent and significant experience working with people with complex needs	A/I
Aquatic Physiotherapy/hydrotherapy experience	A/I
Moving and Handling experience	A/I
Ability to utilise equipment and postural care	A/I
Knowledge	
Essential	
• Evidence of continual professional development/ learning	A/I
• Basic knowledge of all physio related clinical specialities	A/I
• Knowledge around working with vulnerable young people	A/I
Desirable	
• Knowledge of Specialist Education and Local Authorities	A/I
• Understanding of neurological conditions	A/I
• Experience of working with and developing a private caseload	A/I
Other personal requirements	
Essential	
• Flexibility to fulfil duties in accordance with the needs of the service	I
• Flexibility to work with, support and develop a private caseload	I
• A respectful and inclusive attitude to service users and colleagues	I
Desirable	
• Access to a vehicle	I

✓ **How we intend to assess your match with our person specification**

A Application Form

C Assessment Centre

I Interview

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