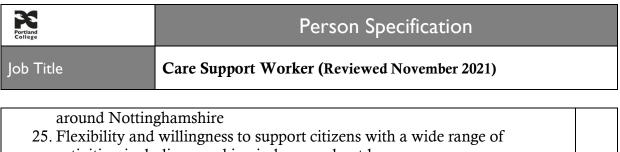


Job Title

Care Support Worker (Reviewed November 2021)

Qualifications	
Essential	
1. Level 2 NVQ in Health and Social Care or equivalent or be willing to work towards this qualification	A/I
2. Meds and PEGs trained and qualified or able to complete qualification	
when requested	
Desirable	4 17
 Level 2 or equivalent in Maths and English Be responsible for and actively engage in own personal development 	A/I
Key skills	
Essential	
5. Good standards of verbal and written communication	A/I
6. Ability to prioritise and manage own time	A/I
7. Good organisational skills (able to plan workload)	A/I
8. Ability to work collaboratively with a multi-disciplinary team	A/I
9. Ability to maintain professional boundaries	A/I
10. Ability to work in a challenging and pressured environment	A/I A/I
	A/1
11. Ability to demonstrate empathy and react with sensitivity having regard to individuals' wishes	
12. A non-discriminatory approach	
Desirable	
13. Understanding of own abilities, limitations and when to seek support	A/I
14. Basic IT Skills	A/1
Experience	
Essential	
15. Experience of working collaboratively within a team	
Desirable	
16. Experience of working with people with challenging and complex needs and disabilities	A/I
17. Working in a Health & Social Care environment	A/I
18. Working in an educational environment	11/1
Knowledge Essential	
19. Understanding the need for Confidentiality	A/I
	A/1
Desirable	A /T
20. Understanding of person-centred care	A/I
21. Understanding of complex care needs for young people to adults	A/I
22. Understanding of Safeguarding issues	A/I
Other personal requirements	
Essential	
23. Flexibility to work the hours and days to meet the varying needs of the	A/I
College. This is likely to include weekends, evenings and bank holidays	
24. Flexibility to work across different locations. This includes the Portland	
campus, community hub sites and other community locations in and	
	1



Α

- activities, including, working indoors and outdoors
- 26. A respectful and inclusive attitude when working with all stakeholder groups

Desirable

27. Access to a vehicle

✓ How we intend to assess your match with our person specification

- **A** Application Form
- C Assessment Centre

I Interview

Portland College Ltd: Registered Charity No.214339; Company No. 408340. Patron: Her Majesty the Queen