



Person Specification

Job Title

Learning Support Assistant –Positive Behaviour Support

Qualifications

Essential

1. NAPPI level 2 or equivalent or willing to work towards with an agreed timescale.
2. Maths and English Functional Skills and ICT Skills at an appropriate level for the service or work towards within an agreed timescale

Desirable

3. NAPPI level 3

Key skills

Essential

1. Use of English, maths and ICT skills to complete internal reporting requirements
2. Empathy with people with learning disabilities and skills and attitude to empower and inspire them to meet their potential
3. Ability to work under direction and collaboratively with a multi-disciplinary team, being flexible and supportive to promoting equality of opportunity, inclusive learning and to combating discrimination
4. Ability to maintain professional boundaries including confidentiality and relationships

Desirable

5. Willingness to learn new communication skills in order to engage learners

Experience

Essential

1. Proven experience of supporting learners using positive behaviour support strategies.

Desirable

1. Working with people who have learning difficulties and/or disabilities and complex and challenging needs
2. Experience of working in a challenging and pressurised environment

Knowledge

Essential

1. Commitment to continual professional development based on curriculum needs and role requirements

Desirable

2. Knowledge of current trends in education and training, especially with regard to the provision of SEN support and inclusive learning
3. Knowledge and understanding of Ofsted requirements

Other personal requirements

Essential

1. Flexibility to work the hours and days to meet the varying needs of the college
2. Physical ability to keep yourself, learners and staff safe when presented with challenging behaviours
3. Ability to support learners in a calm and professional manner when presented with challenging behaviours
4. Able to deliver personal care

Desirable

5. Access to a vehicle with business insurance.



Person Specification

Job Title

Learning Support Assistant –Positive Behaviour Support