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| **Qualifications** | **✔** |
| Essential | |
| * Physiotherapy Degree or equivalent * Registered with HCPC * Membership of Chartered Society of Physiotherapy | A/I  A/I |
| Desirable | |
| * Relevant postgraduate qualification | A/I |
| **Key skills** | |
| Essential | |
| * Excellent interpersonal, communication and report writing skills * Ability to coach and mentor team members in order to successfully conduct staff individual performance reviews (IPR) and supervisions * Excellent clinical reasoning and skills * Deal with Safeguarding situations in a calm and professional manner using organisation protocols * Excellent assessment skills and report writing * Ability to utilise Information Communication Technology within everyday practice * Able to motivate and educate individuals on physiotherapy treatment | A/I  A/I  A/I  A/I  A/I  A/I  A/I  A/I |
| Desirable | |
| * Ability to effectively use Microsoft Excel for spreadsheets * Evidence of using electronic notation software for clinical records | A/I  A/I |
| **Experience** | |
| Essential | |
| * Multi-agency and partnership working * Able to demonstrate motivation and be able to influence and lead others * Evidence of service development | A/I  A/I  A/I |
| Desirable | |
| * Experience of working with people with sensory processing needs learning disabilities and implementing strategies people with learning disabilities * Have clinical experience of working with people with a neurological disability * Recent and significant experience working with people with complex needs/Autism * Aquatic Physiotherapy/hydrotherapy experience * Moving and Handling training * Ability to utilise equipment and postural care | A/I  A/I  A/I  A/I |
| **Knowledge** | |
| Essential | |
| * Evidence of continual professional development/self-directed post graduate learning * Knowledge of statutory and legislative requirements in relation to Physiotherapy * Knowledge around working with vulnerable young people | A/I  A/I  A/I |
| Desirable | |
| * Knowledge of Specialist Education and Local Authorities * Understand of neurological conditions | A/I  A/I |
| **Other personal requirements** | |
| Essential | |
| * Flexibility to fulfil duties in accordance with the needs of a residential college * A respectful and inclusive attitude to service users and colleagues | I  I |
| Desirable | |
| * Access to a vehicle | I |

**✔ How we intend to assess your match with our person specification**

**A** Application Form **C** Assessment Centre **I** Interview