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| **Qualifications** | **✔** |
| Essential |
| * Physiotherapy Degree or equivalent
* Registered with HCPC
* Membership of Chartered Society of Physiotherapy
 | A/IA/I |
| Desirable |
| * Relevant postgraduate qualification
 | A/I |
| **Key skills** |
| Essential |
| * Excellent interpersonal, communication and report writing skills
* Ability to coach and mentor team members in order to successfully conduct staff individual performance reviews (IPR) and supervisions
* Excellent clinical reasoning and skills
* Deal with Safeguarding situations in a calm and professional manner using organisation protocols
* Excellent assessment skills and report writing
* Ability to utilise Information Communication Technology within everyday practice
* Able to motivate and educate individuals on physiotherapy treatment
 | A/IA/IA/I A/IA/IA/IA/IA/I |
| Desirable |
| * Ability to effectively use Microsoft Excel for spreadsheets
* Evidence of using electronic notation software for clinical records
 | A/IA/I |
| **Experience** |
| Essential |
| * Multi-agency and partnership working
* Able to demonstrate motivation and be able to influence and lead others
* Evidence of service development
 | A/IA/IA/I |
| Desirable |
| * Experience of working with people with sensory processing needs learning disabilities and implementing strategies people with learning disabilities
* Have clinical experience of working with people with a neurological disability
* Recent and significant experience working with people with complex needs/Autism
* Aquatic Physiotherapy/hydrotherapy experience
* Moving and Handling training
* Ability to utilise equipment and postural care
 | A/IA/IA/IA/I |
| **Knowledge** |
| Essential |
| * Evidence of continual professional development/self-directed post graduate learning
* Knowledge of statutory and legislative requirements in relation to Physiotherapy
* Knowledge around working with vulnerable young people
 | A/IA/IA/I |
| Desirable |
| * Knowledge of Specialist Education and Local Authorities
* Understand of neurological conditions
 | A/IA/I |
| **Other personal requirements** |
| Essential |
| * Flexibility to fulfil duties in accordance with the needs of a residential college
* A respectful and inclusive attitude to service users and colleagues
 | II |
| Desirable |
| * Access to a vehicle
 | I |

**✔ How we intend to assess your match with our person specification**

**A** Application Form **C** Assessment Centre **I** Interview