



## Person Specification

Job Title

**Speech & Language Therapist**

### Qualifications



#### Essential

- Recognised Speech and Language Therapy degree qualification.
- Member of the Royal College of Speech and Language Therapists (RCSLT).
- Registered with the Health and Care Professions Council (HCPC).

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#### Desirable

- Completed RCSLT NQT competencies.
- Evidence of CPD in relevant clinical field.

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### Key skills

#### Essential

- Able to use good organisational and prioritisation skills to manage own clinical caseload.
- Excellent interpersonal and communication skills.
- Problem solving skills, both individually and in a team.
- Able to analyse and reflect back on own practice.
- Personal time management.
- Able to keep records and write notes efficiently.

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#### Desirable

- Able to use and adapt SLT assessments and evidence-based interventions specifically for people with Autism, Learning Disabilities, and associated communication difficulties

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### Experience

#### Essential

- Relevant experience at undergraduate or postgraduate level.
- Experience of working effectively in a multi-disciplinary team.

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#### Desirable

- Experience of designing and delivering training to a range of staff teams and individuals.
- Working with individuals with complex communication needs, including Autism and Learning Disabilities.


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### Knowledge

#### Essential

- Aware of appropriate and relevant assessment tools and evidence-based interventions.
- Record keeping and confidentiality.
- Relevant policies, procedures, national guidelines, and professional standards.

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Desirable		
<ul style="list-style-type: none"> <li>Knowledge of AAC systems including aided and unaided, electronic and paper-based AAC.</li> </ul>		A, I
<b>Other personal requirements</b>		
Essential		
<ul style="list-style-type: none"> <li>Level of physical fitness to undertake a range of typical duties and respond appropriately to people displaying behaviours that may challenge.</li> <li>Able to work flexibly, in accordance with the needs of the College.</li> </ul>		A, I
Desirable		
<ul style="list-style-type: none"> <li>Access to a vehicle or ability to travel to different sites.</li> </ul>		A

✓ **How we intend to assess your match with our person specification**

**A** Application Form

**I** Interview