

	Person Specification
Job Title	Subject Tutor

Qualifications		✓
Essential		
- Teaching qualification Education and Training Level 4 or equivalent or willingness to work towards within an agreed timeframe - English and maths level 2 or willingness to work towards in an agreed timeframe - TAQA level 3 or willingness to work towards within an agreed timeframe		A
Key skills		
Essential		
- A sound knowledge of appropriate strategies to support learners with learning difficulties reaching their potential - Ability to demonstrate teaching 'craft' e.g. classroom management		A/I
Experience		
Essential		
- Experience of the development and delivery of subject related aspects of a Study Programme to a good or better standard - Experience of contextualising and embedding English, maths, employment, health and wellbeing and independence targets into subject specific sessions - Experience of dynamic differentiation to meet the needs of individuals for all aspects of learning within a subject area - Working with young people and adults to overcome barriers to learning		A/I
Knowledge		
Essential		
- A sound knowledge and understanding of all basic aspects of planning and delivering on post-16 study programmes - Knowledge of up to date industry standards, regulations and expectations against one or more subject area - Understanding of how to use effective instructional techniques, motivate learners to participate, engage and apply learning - Understanding of how to use Individual Communication Plans, Positive Behaviour Support Plans and other Multi-Disciplinary Team reports to plan and support positive outcomes for individual learners		A/I
Other personal requirements		
Essential		
- Positive outlook and a 'can do' solution-based approach to problem solving and driving forward improvements to ensure learner achievement - Approachable and helpful to a variety of key stakeholders and in particular learners and citizens, parent/carers and employers - Drive and ambition to support learner achievement		I I I I I

✓ **How we intend to assess your match with our person specification**

A Application Form

C Assessment Centre **I** Interview