

 Portland College	<b>Person Specification</b>
<b>Job Title</b>	<b>Occupational Therapist</b>

<b>Qualifications</b>		✓
<b>Essential</b>		
<ul style="list-style-type: none"> <li>Occupational Therapy Degree or equivalent</li> <li>Registered with HCPC</li> <li>Membership of College of Occupational Therapy</li> </ul>		A/I
<b>Desirable</b>		
<ul style="list-style-type: none"> <li>Relevant postgraduate qualification</li> </ul>		A/I
<b>Key skills</b>		
<b>Essential</b>		
<ul style="list-style-type: none"> <li>Excellent interpersonal, communication and report writing skills</li> <li>Excellent clinical reasoning and skills</li> <li>Deal with Safeguarding situations in a calm and professional manner using organisation protocols</li> </ul>		A/I
<b>Experience</b>		
<b>Essential</b>		
<ul style="list-style-type: none"> <li>Have clinical/practitioner experience</li> <li>Multi-agency and partnership working</li> <li>Using personal care equipment and postural care</li> <li>Able to demonstrate motivation and be able to influence and lead others</li> <li>Experience of working with people with sensory processing needs learning disabilities and implementing strategies people with learning disabilities</li> </ul>		A/I
<b>Desirable</b>		
<ul style="list-style-type: none"> <li>Recent and significant experience working with people with complex needs/Autism</li> <li>Sensory Integration and Moving and Handling training</li> </ul>		A/I
<b>Knowledge</b>		
<b>Essential</b>		
<ul style="list-style-type: none"> <li>Evidence of continual professional development/self-directed post graduate learning</li> <li>Knowledge of statutory and legislative requirements in relation to Occupational Therapy</li> <li>Knowledge around working with vulnerable young people</li> </ul>		A/I A/I A/I
<b>Desirable</b>		
<ul style="list-style-type: none"> <li>Knowledge of Specialist Education and Local Authorities</li> </ul>		A/I
<b>Other personal requirements</b>		
<b>Essential</b>		
<ul style="list-style-type: none"> <li>Flexibility to fulfil duties in accordance with the needs of a residential college</li> <li>A respectful and inclusive attitude to service users and colleagues</li> </ul>		I I
<b>Desirable</b>		
<ul style="list-style-type: none"> <li>Access to a vehicle</li> </ul>		I

✓ **How we intend to assess your match with our person specification**

A Application Form

C Assessment Centre

I Interview