

	Person Specification
Job Title	Speech & Language Therapist

Qualifications		✓
Essential		
• Recognised Speech and Language Therapy degree qualification. • Member of the Royal College of Speech and Language Therapists (RCSLT). • Registered with the Health and Care Professions Council (HCPC).		A
Desirable		
• Completed RCSLT NQT competencies. • Evidence of CPD in relevant clinical field.		A
Key skills		
Essential		
• Able to use good organisational and prioritisation skills to manage own clinical caseload. • Excellent interpersonal and communication skills. • Problem solving skills, both individually and in a team. • Able to analyse and reflect back on own practice. • Personal time management. • Able to keep records and write notes efficiently.		A, I
Desirable		
• Able to use and adapt SLT assessments and evidence-based interventions specifically for people with Autism, Learning Disabilities, and associated communication difficulties		A, I
Experience		
Essential		
• Relevant experience at undergraduate or postgraduate level. • Experience of working effectively in a multi-disciplinary team.		A, I
Desirable		
• Experience of designing and delivering training to a range of staff teams and individuals. • Working with individuals with complex communication needs, including Autism and Learning Disabilities.		A, I
Knowledge		
Essential		
• Aware of appropriate and relevant assessment tools and evidence-based interventions. • Record keeping and confidentiality. • Relevant policies, procedures, national guidelines, and professional standards.		A, I

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Desirable		
Knowledge of AAC systems including aided and unaided, electronic and paper-based AAC.		A, I
Other personal requirements		
Essential		
- Level of physical fitness to undertake a range of typical duties and respond appropriately to people displaying behaviours that may challenge. - Able to work flexibly, in accordance with the needs of the College.		A, I
Desirable		
Access to a vehicle or ability to travel to different sites.		A

✓ **How we intend to assess your match with our person specification**

A Application Form

I Interview